

Instructions

1. Save this document to your computer.
2. Complete application packet. We have tried to leave ample room for answering all questions, but if you need more room, please use additional pages (saved to PDF format) and send along with your application packet. Please be sure to clearly indicate which question you are answering.
3. Save file.
4. [Using this link](#), send **current résumé** (in PDF format) with educational, employment, and ministry history along with this completed **application packet** as attachments. (Be sure to attach any extra pages used for answering questions.)

Application begins on next page...

(Each page has a reset button which clears the entries for that page only.)

CONTACT INFORMATION

Last Name: _____, First Name: _____, M.I. _____

Date of Birth: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Mailing Address, if different: _____

City: _____ State: _____ ZIP: _____

Cell Phone: _____

Home Phone: _____

Other: _____

E-mail Address: _____

GENERAL QUESTIONS FOR OFFICER INTERVIEWS

(If you need more space, please use additional sheet of paper and be sure to indicate which question you are answering. Example: General Ques. #1)

1. Briefly describe your approach to faithful ministry as Lead Pastor. What is priority or essential emphasis that you will endeavor to fulfill?

2. What is your biblical understanding and practice concerning plurality of elders?

3. Could you abide by a request to not share selected information with your wife and family?

YES NO

Can your wife be trusted with confidential information?

YES NO

4. Though your wife is not a part of your qualification for office per se, her life and character directly affect you both personally and in your ministry. Does your wife have any major character flaws we should be made aware of?

YES

NO

Is she respected by other ladies in the congregation?

YES

NO

5. What do your wife and family think of the possibility of this ministry opportunity?

ELDER CANDIDATE QUESTIONNAIRE

(If you need more space, please use additional sheet of paper and be sure to indicate which question you are answering. Example: Elder Candidate Ques. #1)

I. General Prerequisites (I Timothy 3:1a)

A. Do you understand the elders to be those in authority in the local church?

YES NO

Comments:

B. Do you have a desire to sever as an elder?

YES NO

Comments:

II. Specific Qualifications (I Timothy 3:1-7; Titus 1:5-9)

A. Blameless

1. List areas in which others are presently accusing you of misconduct or doctrinal error.

2. Do you faithfully attend the stated services of the church?

YES NO

B. One wife

1. List some evidences that you are faithfully loving your wife and meeting her needs.

2. If you are divorced, please cite evidences that you are now "blameless."

C. Vigilant

1. Do you consider yourself to be a realist or a sentimentalist?

REALIST

SENTIMENTALIST

Comments:

2. Have you ever had occasion to alert someone to the realities of life?

YES

NO

Comments:

D. Sober

1. Are you known as a person who makes decisions on the basis of feelings or facts?

FEELINGS

FACTS

Comments:

E. Good behavior

1. Do you consider yourself to be organized in both personal and public life?

YES

NO

Comments:

2. Do you meet deadlines in a timely manner; are you "on time" for meetings and engagements?

YES

NO

Comments:

F. Hospitable

1. Do you regularly open your home for lodging & meals even if, at times, it is inconvenient?

YES NO

Comments:

2. Is your wife supportive of this effort?

YES NO

Comments:

G. Apt to teach

1. Do you enjoy teaching God's Word to others? What do you enjoy most about this task?

YES NO

Comments:

2. Have you ever had occasion to defend your faith against objections?

YES NO

If yes, please give an example:

3. What differences might you have with the church's articles of faith ([see Article IV of our constitution](#))?

H. Not given to wine

1. Which best describes you?

total abstainer from alcoholic beverages
occasional/celebratory drinker
frequent drinker

Comments:

2. Do you serve alcoholic beverages in your home?

YES NO

I. No striker

1. Have you had any physical altercation with another (wife, child, associate, etc.)?

YES NO

If yes, please explain:

2. Do you discipline your children in any physical way other than the rod?

YES NO

Comments:

J. Patient

1. Do you insist on or are you adamant about standing up for your own personal rights?

YES NO

Comments:

2. Can you cite an instance when you chose to yield to someone else or another opinion?

YES NO

If yes, please give an example:

K. Not a brawler

1. Would others say you are contentious or argumentative?

YES NO

Comments:

2. Do you frequently quarrel with your wife or associates?

YES NO

Comments:

L. Not covetous

1. Have you ever chosen to lose money/income for the sake of personal integrity or Christian testimony?

YES NO

Comments:

2. Do you cheerfully & generously contribute financially to the church?

YES NO

Comments:

M. Rules his own house

1. Please list things you do to lead your family spiritually.

2. Do your children respect and obey you?

YES

NO

Comments:

N. Not a novice

1. When do you date your conversion? Tell us about it.

2. As a rule, do you believe you have been modeling a proper Christian life for the past year or more?

YES

NO

Comments:

O. Good reputation

1. Do you believe others outside the church recognize you as an individual suited for office of elder because of your consistent, Christian reputation?

YES

NO

Comments:

2. Are there any habits or practices you engage in that you'd prefer the people at church not know about?

YES

NO

Comments:

P. Not self-pleasing

1. Do other people consider you to be concerned about the rights and feelings of others?

YES NO

Comments:

2. Would you describe yourself as having a problem with stubbornness?

YES NO

Would others agree?

YES NO

Comments:

Q. Not soon angry

1. Would your wife or close friends say you have a quick temper?

YES NO

2. How do you respond to those who mistreat or misrepresent you?

3. How do you correct instances of sinful anger?

R. Just

1. Heb.5:14 says "The mature... have their senses trained to discern good & evil."
Does this describe you?

YES NO

Comments:

2. Have you ever "paid a price" for doing what you believed to be right?

YES NO

If yes, please give an example:

S. Holy

1. Do you see a need to live a life "separated" unto God?

YES NO

2. What do you believe to be some keys to a life of holiness?

T. Temperate

1. Are there any habits you have been unable to gain control of?

YES

NO

If yes, please expound:

2. Do you believe you are disciplined in your relationship to food, sex, and the tongue?

YES

NO

Comments:

III. Summary

A. Which qualification do you believe to be your...

Weakest?

Strongest?

B. May we speak with your family, friends, associates, or others about these matters if we deem it helpful?

YES

NO

Comments:

Signature _____

Date _____

(Typing your name in the signature line will be considered the same as an actual signature.)

Thank you for taking the time to thoughtfully, prayerfully,
and completely answer all of the above questions.

Be sure to save this file to your computer before you exit!

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If you have any questions, please contact Harold Zink via [email](#) or by phone (voice or text) at 765-413-9380.
